

Sunderland District

Development Plan 2017-2020

Action	Review Date	Led By	Success Criteria	Target Date	TSA Vision Area	Comments
<p>All sections in all Groups to increase membership</p> <p>New Provision New Provision</p> <p>All sections in the District increase membership</p>	Jan 2019 Census		<p>2nd Herrington 10th Sunderland 21st Sunderland 25th Sunderland 36th Sunderland 39th Sunderland 55th Sunderland 65th Sunderland 86th Sunderland 88th Sunderland 89th Sunderland</p> <p>New Provision 1 New Provision 2</p> <p>District</p> <ul style="list-style-type: none"> • Explorer Scouts • Scout Network • SAS Unit • Adults 	<p>Jan 2020 Census</p> <p>Jan 2020 Census</p>	Growth	<p>Less than 12 Beaver Scouts Less than 12 Cub Scouts Less than 12 Scouts</p> <p>No Scout Troop</p>
Improved Internal Communications	Sept 2018	DC/Media Manager	<ul style="list-style-type: none"> • Relevant key updates communicated to all members of the District and Groups. • County, Regional and National events publicized more • A relevant social media presence 	On Going	Youth Led	<p>Review 2018: Key updates are now emailed out by DC / training / safeguarding. All new appointments are encouraged to sign up to</p>

			<ul style="list-style-type: none"> • A refreshed District Website • Encouragement of Groups to engage with social media at Group level • Communicate Skills for Life plan from HQ, rolling out the updated brand. • Encourage groups to use the Inclusivity RAG Assessment 			<p>County mailing lists. Aaron has started looking at the social media presence and posted more regular updates, as well as Radio.</p> <p>Updated with new branding.</p> <p>Private fb groups are used by many groups including Castletown, St Johns, St Andrews, 10th St Gabriels, Silksworth.</p>
District Adult Recruitment		DC/GSL's	<ul style="list-style-type: none"> • Roles/tasks identified that need to be filled:- <ol style="list-style-type: none"> 1. DESC 2. Youth Commissioner 3. ADC Scouts 4. District SAS Manager 5. District TA recruitment (County) 6. AAC Recruitment 7. Young Leaders Leader 8. Local Training Manager (County) 9. Growth Champion 10. Diversity and Inclusion Champion 11. Community Champion 12. Safeguarding Lead <ul style="list-style-type: none"> • Succession planning • Primary roles identified 			<ol style="list-style-type: none"> 1. Ben Hudson 2. 4 Youth members on exec. 3. DDC / DC running Scout leader meetings to facilitate cooperation. 4. Andrew Robinson 5. 4 new TAs 6. 4 new AAC members 7. DESC agreed to coordinate as part of role. 8. Candidate identified – in the hands of County
Group Scout Leaders	Jan 2018	DC	<ul style="list-style-type: none"> • Effective Group Scout Leader in every Group 	Jan 2019		Spoken to a couple of group contacts regarding

						role of GSL
Active SAS Unit	Dec 2018	DC	<ul style="list-style-type: none"> Active Unit Annual Full Programme of events SAS Members to be on Compass 	Dec 2018		Manager appointed. Ongoing.
Training	Dec 2017	GSL/TM	<ul style="list-style-type: none"> 100% of adults completing Modules 1, 2 and 3 within 5 months of appointment. 100% OF Adults gain wood-badge within 3 Years. All AAC Members to complete module 37 within 6 months of appointment All TA's to complete module 25 with 6 months of appointment Module 10 to be completed within 12 months of appointment and kept up to date Safe Guarding training to be kept up to date to the agreed POR timescales. 	On Going		<p>Review 2018: Encouragement of all leaders and GSLs on training.</p> <p>Maureen Dale trained to deliver first response for the district – two completed, next 2nd Dec.</p> <p>Modules 1 & 3 dates run and program of more</p> <p>Training dates targeted to individuals.</p> <p>Agreements with other local districts to share training dates.</p>
Young Leader Training	Jan 2018	DESC / YLL – When appointed	<ul style="list-style-type: none"> Young Leader modules delivered Accurate administration of Young Leaders across the District 	Dec 2018	Youth	<p>DESC coordinating program of YL modules</p> <p>Claire agreed to be District Explorer Scout Administrator and implement OSM for Explorers.</p>

Chief Scouts Awards	On-Going	ADC's/GS L's/Section Leaders	<ul style="list-style-type: none"> 50% of all youth members to gain the Chief Scouts Award relevant to their section by the time they move to the next section in each Group 	On-Going		<p>Quality of Programme Activity permits Sharing of Programmes</p> <p>ADCs running sectional Leader meetings to support program.</p> <p>Better dissemination of information about upcoming AAP training</p> <p>Practical Skills weekend arranged with other Districts.</p>
Youth Forums	Nov 2017	Youth Commissioner ADC's and DESC Plus Exec Youth members	<ul style="list-style-type: none"> Sectional Youth Forums operational and active 	On-Going	Youth Led	<p>District team conversations regarding Beaver / Cubs youth led meetings within groups. Potentially Scout / Explorer meetings. Explorer pizza and pop implemented.</p> <p>Currently investigating having a Youth Commissioner Team.</p>
Community Impact			<ul style="list-style-type: none"> Investigate running A Million Hands project as a District 			